

# CROSSOVER

## Healthcare Ministry

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### **JOB DESCRIPTION: Licensed Professional Counselor**

Position/Title: **Licensed Professional Counselor**

Supervisor: Schliqua Thompson

Status: (FULL TIME)

**Cross Over Healthcare Ministry:** Operates two non-profit health centers in Richmond Va. The clinics serve low income patients who are uninsured or are enrolled in Medicaid. Overall, CrossOver provides comprehensive healthcare to 6,000 residents of Central Virginia, offering care to children as well as adults. CrossOver provides primary care, specialty care, dental, vision, mental health, HIV care and OB care to qualified patients. CrossOver also operates a licensed pharmacy. Our full time clinics are located on Cowardin Avenue in South Richmond and Quioccasin Road in Western Henrico County.

**Cross Over Healthcare Ministry's Mission:** We are called to provide health care, promote wellness, and connect community talents and resources with people in need in the name of Jesus Christ.

**Cross Over Healthcare Ministry's Vision:** A healthy, vibrant community where every person is restored by the compassionate, healing love of God.

**Overall Responsibility:** Resident will provide psychotherapy treatment, psychoeducational, and/or prevention services to clients with a wide range of psychiatric, emotional, relational, substance abuse and social problems: may provide consultation and education services to specific population, does related work as required.

**Detailed Description:** Provides individual, family and group psychotherapy with adults, provides case management and crisis intervention services in a community mental health clinic. Resident will apply considerable knowledge of principles of community mental health, intellectual disability and substance abuse treatment. Resident will apply skills in mental health diagnoses, assessment and treatment; considerable knowledge of development of psychosocial history, interviewing and treatment planning.

Resident must have working knowledge and understanding of normal and abnormal human behavior, personality development, family and group dynamics, knowledge of and ability to apply a variety of psychotherapeutic treatment techniques/modalities. Techniques to be used include cognitive behavioral therapy, rational emotive behavioral therapy, motivational interviewing, solution focused therapy, exposure therapy, mindfulness training and creative modalities. Resident must adhere to basic ethics appropriate for a professional helping relationship as outlined by the American Counseling Association and Virginia Board of Counseling. Resident must have ability to communicate clearly, both orally and in writing, and ability to act with good judgment. At minimum weekly supervision will be provided; additional supervision will be provided on an as needed basis.

#### Essential Duties and Responsibilities:

- Provides individual, family and group psychotherapy with adults
- Acts as client advocate to coordinate required services or to resolve emergency problems in crisis situations
- Collects information about clients through observation, interviews or tests
- Conducts biopsychosocial intakes and administers assessments
- Uses clinical judgment to change method and degree of therapy when indicated
- Refers client to supportive services to supplement treatment and counseling
- Conducts research in appropriate treatment protocols for clients

- Completes client-related paperwork, including federal- state-mandated forms, client diagnostic records, and also progress notes and maintains confidentiality of records
- Provides discharge planning
- Maintains knowledge of developments in counseling by reading professional literature, attending courses, seminars, or establishing and maintaining contact with other social service agencies
- Complies with ethical conduct guidelines as described by their professional code of conduct
- Participates in interdisciplinary treatment planning
- Assists in program coordination, development and community outreach
- Collaborates on development of mental health related grants/fundraising proposals, and works to ensure that all relevant grant outcomes are met or exceeded
- Knowledge of all Microsoft Office software and able to learn and use organizational software systems
- Complies with all organizational and state policies
- Other duties may be assigned.

### **Qualifications**

- Master's Degree in Counseling or Licensed Clinical Social Worker, from an accredited college or university.
- Two-three years of experience working in community mental health preferred.
- Bilingual Spanish/English strongly preferred