

CROSSOVER

Healthcare Ministry

Employed Part-time Family Medicine Physician **Job Description**

Overall Responsibility: As an integral member of the clinical team, this individual provides compassionate, quality patient care to patients at CrossOver. As a leader on the clinical floor, this individual fosters an environment that is collaborative, team oriented, and focused on patient care.

Reports To: Medical Director

Hours: Part Time

Schedule: Flexible; evening hours may be required; set by Medical Director

Key Responsibilities:

- Provide quality medical care to CrossOver patients on-site at a CrossOver clinic;
- Adhere to all applicable regulations and laws for the practice of medicine and pharmacy, including HIPPA and OSHA;
- Document all required information in the Electronic Health Records system;
- Work with hospitalists to coordinate in-patient care for CrossOver patients as needed;
- Review labs, imaging, and specialty notes. Provide appropriate follow up as indicated (includes duties related to physician's own patients, as well as participating with other employed clinicians to review results from volunteer's patients)
- Share after hours on call responsibilities with other employed CrossOver clinicians;
- Credential with Medicaid and adhere to policies and procedures related to Medicaid billing;
- Serve as the primary clinician liason with St Francis Family Medicine Residency program, and the primary point of contact for residents whom rotate. Promptly review, give feedback, and amend (as needed) resident care plans;
- As an employed clinician, be a helpful resource and support to volunteer clinicians;
- Focus on Continuous Quality Improvement – proactively identify ways to improve care delivery and patient outcomes and work with leadership and other personnel to implement change through our Change Management infrastructure.
- Identify clinical Significant Events and report to the Clinical Safety Committee per protocol;
- Actively participate with the clinical team to implement strategies to increase clinical efficiency, increasing capacity to see patients;
- As part of the care team, work to ensure that all clinical requirements for grants are met and documented;
- Meet productivity goals set by CrossOver Leadership;
- Follow patient care and administrative protocols as set by CrossOver Leadership;
- Attend monthly clinician meetings and staff meetings;
- Serve as an advocate for CrossOver in the community

Skills, Knowledge, and Abilities:

- A passion for CrossOver's mission and demonstrated servant leadership capability that inspires community wide support of the ministry;
- Enthusiasm and dedication to the principles in our definition of quality healthcare and philosophy of care;
- Experience and competency in providing primary care to any person age 3 or older;
- Licensed, board certified family medicine doctor;
- Ability to work in multicultural setting;
- Desire to provide quality healthcare to the poor;
- Spanish competency for conducting patient care preferred